To: Public

Date: Sunday, November 2, 2025

Re: Surety & Fidelity Bond



Bond Purpose Statement – Cordova Courier

Cordova Courier is implementing surety and fidelity bonds to strengthen public trust, protect our employees, and ensure continuity of ethical business operations. These bonds are being added not as a regulatory requirement, but as a voluntary safeguard that aligns with our company's worker-first mission and long-term legacy plan.

The bonds will:

- Guarantee Cordova Courier's financial integrity and contractual accountability.
- 2. Provide additional protection for our clients, drivers, and employees against any unforeseen loss or misconduct.
- 3. Reinforce our company's commitment to transparency, fair labor practices, and responsible corporate governance.
- 4. Establish a permanent standard of ethical operation that will remain in place beyond current leadership, ensuring Cordova Courier continues as a trusted, people-centered institution.

These measures are part of our effort to build a stable and transparent foundation for future growth and employee prosperity, while maintaining the highest level of client confidence and operational compliance.

Best regards,

Vincent Cordova

President

Cordova Courier

dispatch@cordovacourier.com

Dispatch: (209) 880-9624